

EDUCATION

NUFFIELD COLLEGE, UNIVERSITY OF OXFORD

DPhil (PhD) Social Intervention and Policy Evaluation Oct. 2023 – Present

- Awarded the Nuffield College and ESRC Grand Union Doctoral Training Partnership (DTP) Studentship.
- *Thesis Title:* “How does (dis-)investment in local authority housing affect the wellbeing of its residents?”

NUFFIELD COLLEGE, UNIVERSITY OF OXFORD

MSc Sociology Oct. 2022 – Sept. 2023

- Awarded the Nuffield College and ESRC Grand Union Doctoral Training Partnership (DTP) Studentship.
- *Selected Coursework:* Advanced Quantitative Methods, Sociology of Mafias, Sociological Analysis, Qualitative Research

UNIVERSITY OF MANCHESTER

Sept. 2017 - June 2020

BA Economics

- BA Economics Society, Post-Crash Economics Society, UoM Varsity Boxing.
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ACADEMIC AND PROFESSIONAL EMPLOYMENT HISTORY

Co-Founder and Chair

Oxford Housing (OxHouse) Research Group **Mar. 2025 – Present**

- Co-established an interdisciplinary research group to bring scholars across the University of Oxford working on housing-related research.
- Initiated the group in response to the fragmented nature of housing research with the aim of fostering academic exchange and promoting collaboration.
- Organise bi-termly seminars and workshops designed to facilitate discussion, disseminate ongoing research and cultivate a cohesive academic community around housing studies.

Policy Advisor (Part-time)

Department for Business and Trade (DBT) **Apr. 2024 – Present**

- Shape cross-cutting policy on the regulation of professional occupations contributing to DBT’s domestic and international regulatory objectives.
- Led quantitative analysis to inform the negotiation and structuring of Mutual Recognition Arrangements (MRAs) including modelling the feasibility and implications of recognition routes.
- Conduct advanced desk research on overseas regulatory systems, building specialist knowledge of licensing frameworks and professional standards.
- Translate complex international regulatory regimes into policy-relevant insights to support evidence-based recognition strategies.
- Engage with overseas Posts, UK regulators and devolved administrations to inform data collection and develop policy positions.
- Draft briefings, stakeholder guidance and ministerial submissions on regulatory alignment, market access and trade in professional services.

Strategy Advisor

Department for Business, Energy and Industrial Strategy (BEIS) **Sept. 2020 – Sept. 2022**

- With Task Force Europe (TFE), based in No.10, I worked to develop and negotiate positions on Services as part of the UK’s negotiations with the EU on the future economic relationship.
- Developed policy positions on Services aligned with the Industrial Strategy, working with other Government departments – such as Department for International Trade (DIT) – to promote these positions as we negotiated trade agreements with the rest of the world.
- Prepared and planned for contingency scenarios, including preparing legislation and guidance for businesses since leaving the single market.

- Post-EU exit, I developed a UK-EU strategy to understand how the future relationship of the UK and EU will change, mapping channels in which the UK can influence EU legislation.
- Department lead on the scoping phase of UK's negotiations with Switzerland on the Services agreement.

Associate

Manchester Consulting Network

Jan. 2020 – Apr. 2020

- Helping SME, campus and non-profit organisations to solve issues, create value, maximise growth and improve business performance.
- Identifying options for the organisation and suggest recommendations for change, as well as advising on additional resources to implement solutions.
- The practical skills I developed: the ability to multi-task and prioritise certain cases given tight deadlines, working collaboratively with a small team and presenting clearly and concisely to clients and colleagues.

Research Assistant

Nuffield College, University of Oxford

Oct. 2019 – Apr. 2020

- Assisted experimental research on reactions to police violence in the United States.
- Authors: Prof. David Kirk and Dr. Martí Rovira
- Kirk DS, Rovira M (2022) 'Do black lives matter to employers? A combined field and natural experiment of racially disparate hiring practices in the wake of protests against police violence and racial oppression.' PLoS ONE 17(5): e0267889. <https://doi.org/10.1371/journal.pone.0267889>

Research Intern

Nuffield College, University of Oxford

July 2019 – Aug. 2019

- Worked on two projects:
 - The Evolution of the Welfare State: Documenting the differences in growth of public spending across countries, focusing on how different components have been growing. Alongside these changes in spending, the project documented differences in the sources of funding whilst assessing the explanations for the growth, accounting for differences in demographic patterns, underlying health.
 - Supervisor: Prof. Hamish Low
 - The extent to which Black males face discrimination within the housing market in the UK.
 - Supervisors: Prof. David Kirk and Dr. Martí Rovira

Summer Intern

Valentis

July 2017 – Sept. 2017

- Rotations across Accounts, Tax and Advisory.
- Built client-facing spreadsheets and reporting templates using advanced Excel (pivot tables, lookup functions, conditional formulas).
- Ran monthly payroll for 25+ clients, ensuring accurate calculations and on-time payments.
- Performed day-to-day bookkeeping and reconciliations; supported partner in client meetings with briefings and follow-ups.

WORKING PAPERS

- Emanuel, N. **Damp Places, Unhappy Faces: An Analysis of the Impact of Housing Repairs and Maintenance Expenditure on Local Authority Residents' Wellbeing in England Between 2013-2022.** Submitted and currently under review at *Housing Studies*. 2025.
- Emanuel, N. **To Stay or Go? The Effect of Local Authority Housing Investment on the Residential Mobility of Tenants.** (Manuscript in Preparation). 2025.
- Emanuel, N. **From Whitehall to Town Hall: Housing, Austerity and the Reordering of Local Authority Budgets.** (Manuscript in Preparation). 2026.

PRIZES AND AWARDS

- **Bartnett Prize** – Department of Social Policy & Intervention, University of Oxford (2025).
 - *Awarded for the best paper submitted by a research student.*
- **Valerie Karn Prize** ('Highly Commended Paper of the Year') – Housing Studies Association (2025).
- **Nuffield College and ESRC Grand Union Doctoral Training Partnership (DTP) Studentship.**
 - *Fully funded doctoral award covering fees and stipend.*

INVITED TALKS

- **Local Government Association (LGA)** – Impact London Graduate Network. 2025.

SKILLS

- Programming languages - SQL (Beginner), Python (Intermediate), Stata (Intermediate), R (Advanced).
- Languages spoken – English (Native), Tigrinya (Fluent).